TO: Lesa J. Yeatts, President, Local Government Attorneys of Virginia (LGA) LGA Board of Directors

LGA Membership

FROM: 2024 LGA Nominating Committee RE: Nominating Committee Report

DATE: February 28, 2024

The 2024 LGA Nominating Committee is hereby reporting its recommendations for your consideration and for presentation at the April 25, 2024, LGA Annual Meeting. This report is to provide you with information about our selection process and to report on our recommendations.

# Officers

The Nominating Committee received a verbal report from the President informing us that all of the current officers are willing to serve in the “next” office for which they are eligible. All of the officers are professional and experienced local government attorneys who have demonstrated their commitment to the LGA. Accordingly, the Nominating Committee makes the following recommendations:

* + *Andy Herrick, Deputy County Attorney, County of Albemarle, for the office of President*
	+ *Kelly Lackey, County Attorney, County of King George, for the office of Vice President*
	+ *Courtney Sydnor, Sr. Deputy County Attorney, County of Loudoun, for the office of Treasurer*

There is an opportunity for a current LGA director to move up into the office of Secretary. Typically, current LGA directors who have completed their two terms of eligibility as directors are given top consideration for this nomination. In this instance, Ryan Samuel, who is completing his second term as director, submitted a nomination to move into the role of

Secretary. The Committee also received two letters in support of Courtney’s nomination. The Nominating Committee accordingly makes the following recommendation:

* + *Ryan Samuel, Deputy County Attorney, County of Arlington, for the office of Secretary*

# Directors Eligible for Reappointment

The Nominating Committee next considered the reappointment of two directors – John Blair and Brandi Law. They have each completed their first two-year term on the LGA Board and are eligible for reappointment for another two-year term. Both directors have been actively participating in LGA Board meetings and otherwise fully performing their responsibilities as

LGA directors. Consequently, the Nominating Committee recommends that the following directors be appointed for a second two-year term as an LGA Director:

* + *John Blair, City of Staunton; and*
	+ *Brandi Law, City of Hampton*

# Criteria for New Directors

The final task before the Nominating Committee was considering persons to serve as new LGA directors. There is a need for two candidates to be nominated to fill openings on the LGA Board. The Nominating Committee considered the selection guidelines from Policy & Procedures Manual Section 5-302 (c) and reviewed them with respect to the recommendations for the LGA Board of Directors made in the preceding sections:

1. Regional Representation: *1 director is from Southern Virginia, 3 are from Central Virginia, 2 are from Tidewater, and 5 are from Northern Virginia.*
2. City, County and Town Representation: *There are 2 Town representatives, 4 County representatives, and 5 City representatives.*
3. Sophistication Factor: LGA represents our most populous, governmentally sophisticated jurisdictions and our less populous, more rural localities. The following jurisdictions are represented: *Herndon, Albemarle, Fredericksburg, Loudoun, Arlington, Staunton, Hampton, Danville, Dinwiddie, Newport News, Culpeper, Middleburg, Occoquan, Warrenton, and Washington.*
4. Gender and Minorities: In evaluating potential candidates for board membership, the nominating committee should give due consideration to the value of an LGA board that is diverse in gender and race. *There are 7 men and 4 women. It was not requested of the leadership to self-identify their race.*
5. Experience: The LGA charter does not require board service as a condition to holding office. Nevertheless, the nominating committee should give due weight to the value of board experience for a candidate – and the value to the LGA of a candidate’s board service in selecting nominees for officers. *This criterion was considered for the officer nominees, but not for the new director nominees.*
6. History of Jurisdictional Representation: Recognizing that the LGA represents over 140 local governments, the nominating committee should be sensitive to the historical representation of jurisdictions on the board. No jurisdiction should be locked out of a chance of placing its legal representative on the board; neither should any jurisdiction have a lock on a seat. *The Nominating Committee evaluated individual nominees.*
7. Deputy or Assistant Status: *There are 7 chief counsels and 4 deputies/assistants.*
8. Private Practitioners: *Currently, one officer is a private practitioner from Sands Anderson PC that represents 7 local governments.*
9. Commitment: Listed last, but probably the single most important attribute that the nominating committee should seek in every candidate is a commitment to LGA and to giving the time and resources required to continue its success. *The Nominating Committee evaluated individual nominees.*

# New Directors - Selection

The Nominating Committee next considered the appointment of two directors to replace Ryan Samuel and Michael Abbott, who have completed their second two-year terms and are not eligible for reappointment. The Nominating Committee received XX nominations for these appointments and makes the following recommendation:

* + *Jeffrey “Jeff” S. Goore, County of Amelia and Hefty Wiley & Gore, P.C.; and,*
	+ *Sarah E. Kegley, County of Scott*

I want to acknowledge and thank my fellow members of the Nominating Committee and LGA President, Lesa Yeatts, for their efforts and thoughtful deliberations in putting forward this slate of nominees.

2024 NOMINATING COMMITTEE

Adam R. Kinsman, Chair, County of James City
Bonnie M. Ashley, City of Richmond
Christine M. Newton, Town of Leesburg
Michael W.S. Lockaby, Spilman Thomas & Battle, PLLC
George Lyle, County of Henry
Lesa J. Yeatts, LGA President, ex officio, Town of Herndon